

# The Corporation of the City of Kenora

## By-Law Number 92 - 2020

### A By-Law to Repeal Policy #HR-3-7, Non-Union Grievance

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**Whereas** on April 26, 2004 a Non-Union Grievance Policy #HR-3-7 was established; and

**Whereas** on December 10, 2007 Council adopted By-Law Number 148-2007, adopting the Comprehensive Policy Manual and approving it as the Official Municipal Policy Manual for the City of Kenora; and

**Whereas** this policy is not consistent with current City employee practices, does not follow our leadership model and practices and has not been used for many years;

**Now Therefore Be It Resolved That** the Council of the Corporation of the City of Kenora hereby enacts as follows:~

1. **That** Council of the Corporation of the City of Kenora hereby repeals Policy #HR-3-7, Non-Union Grievance.
2. **That** this policy will be removed from the Comprehensive Policy Manual.
3. **That** this By-Law shall come into effect upon third and final reading thereof.

**By-law read a First and Second Time this 19<sup>th</sup> day of May, 2020**

**By-law read a Third and Final Time this 19<sup>th</sup> day of May, 2020**

**The Corporation of the City of Kenora:-**

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**Daniel Reynard, Mayor**

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**Heather L. Pihulak, City Clerk**